



Are you a business that wants support to be more inclusive?

Thriving at Work helps organisations to be inclusive, accessible and healthy workplaces, increasing productivity and creating an environment where all employees can thrive.

The vision for the Thriving at Work project is inclusive, accessible and healthy workplaces that increase productivity and create an environment where all employees can thrive.

Our innovative & dynamic programme offers 2 packages of support to businesses.

All support is free to access and available across **York, North Yorkshire and East Riding.**



Department
for Work &
Pensions

Welcome to Thriving at Work...

Our innovative programme supports businesses, helping make them more inclusive, accessible and healthy workplaces.

We hope that you find this information helpful and why not get in touch to find out more?

We also offer **in-work coaching and mentoring** for people who self-identify as being neurodiverse, disabled or experiencing mental health challenges.

The support is designed to help in a work context and ensure they are able to thrive at work.

All project information can be found on our website and our contact details are on the rear of this leaflet.

Inclusive Workplace

What? - A comprehensive package of inclusive support, aimed at helping businesses realise the benefits of creating an inclusive workplace where all of their staff are supported to thrive.

There are 6 stages of project engagement:

- **About you** - Complete "About You" questionnaire to check eligibility and suitability. You can find the checklist here:

betterconnect.org.uk/our-projects/thriving-at-work/inclusive-workplace

- **Welcome call** – One of our Business Mentors will be in touch to arrange an introductory videocall or meeting.
- **Diagnostic** - Complete the Inclusive Workplace Diagnostic to identify current areas of strength as well as areas you wish to improve.
- **Action plan** – Work with your Business Mentor to create a tailored Action Plan that identifies your priorities to support an Inclusive Workplace.
- **Tailored support** – Access tailored support from your Business Mentor
- **Impact Survey** - At the end of the programme, an Impact Survey will be conducted to assess the impact that the programme has had on each business supported.

Who? – Eligibility for the programme is SMEs based or operating in York, North Yorkshire, or the East Riding. The project is open to both private and not-for-profit businesses and organisations.

How? - Complete a checklist to get started. see above.

Diversity Training

What? – A programme of short taster webinars and more in-depth training courses on a range of issues relating to inclusive workplaces. Our full list of courses can be found on the Diversity Training Booking page.

When? – All the times and dates for the training can be found on our website. Information below.

Who? – The webinars and training courses are designed for people in York, North Yorkshire and the East Riding who are employed or self-employed. Some of the courses are more suitable for managers or aspiring managers or those with a specific area of responsibility. Details about who the course is suitable for can be found in the course description.

How? – Visit our website. You'll be able to see our training offers and then book your place.



t: 01423 795305

e: thrivingatwork@betterconnect.org.uk

betterconnect.org.uk/our-projects/thriving-at-work